



Six Months Work Plan

EFY 2014 (January – June 2022)

United Nations Development Programme Ethiopia



Project Title: Governance and Democratic Participation Programme (GDPP)

UNDAF Pillar 4: Good Governance, Participation and Capacity Development.

UNDAF Outcome: By 2020, key government institutions and other stakeholders utilize enhanced capacities to ensure equitable, efficient, accountable, participatory and gender-responsive development.

UNDAF Output(s): Strengthened capacity of key democratic institutions to deliver on their mandates and to promote participation, transparency, accountability and responsiveness.

Expected Project Outputs: The programme will contribute to three broad outcome areas:

- I. Improved inclusion, social cohesion and sustainable peace;
- II. Responsive, accountable and inclusive systems of governance; and
- III. Empowered and responsible citizens.

Project Number: 00104955

Responsible (Coordinating) Government Partner: FDRE Ministry of Finance (MoF)

Implementing Partners: (1) *The House of Peoples' Representative (HoPR)*, (2) *Ethiopian Human Rights Commission (EHRC)*, (3) *Ethiopian Institute of the Ombudsman (EIO)*, (4) *Ethiopian Mass Media (EMA)*, (5) *House of Federation (HoF)*, (6) *Federal Ethics and Anti-Corruption Commission (FEACC)*

Brief Description of the Programme

The Governance and Democratic Participation Programme (GDPP) is a five-year, multi-stakeholder programme managed by UNDP. The main objective of the programme is to support the country sustain efforts towards enhancing institutional capacities and frameworks for strengthening good governance and deepening democratic participation in line with the Constitution and International Human Rights Conventions to which Ethiopia is a signatory. Progress in these areas are critical and will enable the country to deliver on the Sustainable Development Goals (SDGs) and the Growth and Transformation Plan (GTP II).

This programme on governance and democratic participation builds on progress made and lessons learned from the prior Democratic Institutions Programme (DIP) and other interventions to support initiatives aimed at addressing governance bottlenecks, issues of inclusivity, transparency and accountability, and to nurture the development of a more responsive system of governance and peaceful coexistence. More specifically, the program will deliver on the following five inter-related and complementary outputs:

Cleared by:

Shimels Assefa

Team leader

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Shimels Assefa

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Cleophas Torori

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Cleophas Torori

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- 1) *Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates;*
- 2) *Federal and regional state systems of governance are more accountable, transparent and are delivering public services in more inclusive and responsive ways;*
- 3) *Citizens are more empowered to voice their concern and actively participate in decision-making processes at all levels of the development, governance and political processes and systems;*
- 4) *Systems and mechanisms for promoting social cohesion, managing diversity, preventing and managing conflicts, fostering dialogues and building peace are further strengthened at national and sub-national levels; and*
- 5) *Access to justice enhanced and human rights promoted and protected across Ethiopia.*

Following the Programme Management Board decision in June 2021, the Board approved a six-month bridging/cost extension period January to June 2022. This also saw a reduction in the number of Implementing Partners (IPs) to receive GDPP support from x11 to x6 after December 2021. These IPs include: The House of Peoples’ Representative (HoPR); Ethiopian Human Rights Commission (EHRC); Ethiopian Institute of the Ombudsman (EIO); Ethiopia Media Authority (EMA); House of Federation (HoF) and Federal Ethics and Anti-Corruption Commission (FEACC).

UNDAF Programme Period:	2016 -2020	January – June 2022
Key Result Area Strategic Plan:		EFY 2014 Six Months Work Plan:
Atlas Award ID:	<u>00103024</u>	Total Resource Required:
Start Date:	<u>1 July 2017</u>	Total Resource Allocated:
End Date:	<u>31 Dec. 2021</u>	<ul style="list-style-type: none"> • Regular (TRAC): \$500,000 • Other (Non-TRAC) <ul style="list-style-type: none"> ○ Donor: \$1,380,000 ○ Government: ○
PAC Meeting Date:	<u>May 8, 2017</u>	
Management Arrangement:	_____	

Agreed by MoF: _____

Date: _____

Agreed by UNDP: Turhan Saleh
UNDP RR

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10-Feb-2022



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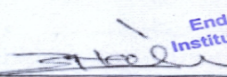
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Agreed by Implementing Partners:

1. EHRC:  Date: 7 Feb. 2022
Daniel Bekele (PhD)
Ethiopian Human Rights Commission
Chief Commissioner

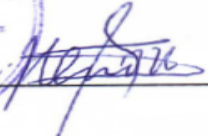


2. EIO:  Date: 7 Feb 2022
Endale Haile Gizaw (PhD)
Institution Of the Ombudsman
Chief Ombudsman




3. FEACC:  Date: FEB 7, 2022
Samuel Urkato Kurke (PhD)
Commissioner



4. HoPR:  Date: February 7, 2022



5. HoF:  Date: 07/02/2022
Kebede Kayima Shoa
Secretary General



6. EMA: **Gizaw Tesfaye Tola** Date: 2/7/2022
Deputy Director General



Allocation of Resources per output per IP; EFY 2014 (January - June 2022)

Outputs	Implementing Partners							Total	%age
	HOPR	HOF	EHRC	EIO	FEACC	EMA	UNDP/PMU		
Output 1	221,648	76,195	37,000	37,000	62,352	51,000	-	485,195	0.26
Output 2	-	-	-	53,560	92,185	-	-	145,745	0.08
Output 3	47,500	-	60,000	12,000	11,015	100,622	-	231,137	0.12
Output 4	-	65,376	-	-	-	-	-	65,376	0.03
Output 5	-	-	90,637	-	-	-	-	90,637	0.05
Project Monitoring & Review - IPs	9,870	9,870		9,870	9,870			39,480	0.02
Output 6:								-	
Programme Management and Monitoring		-	-			-	264,000	264,000	0.14
Cross-cutting							406,430	406,430	0.22
GMS (8%)							96,000	96,000	0.05
DPC							56,000	56,000	0.03
Total	279,018	151,441	187,637	112,430	175,422	151,622	822,430	1,880,000	1.00
Percentage (%)	0.15	0.08	0.10	0.06	0.09	0.08	0.44	1.00	

Summary Resource Allocation Per Quarter
EFY 2014 (January - June 2022) Budget

IP	EFY 2014		Total
	Quarter 3	Quarter 4	
	UNDP FY 2022		
	Quarter 1	Quarter 2	
HOPR	86,583	192,435	279,018
HOF	95,811	55,630	151,441
EHRC	89,637	98,000	187,637
EIO	54,935	57,495	112,430
FEACC	88,435	86,987	175,422
EMA	80,500	71,122	151,622
UNDP/PMU	402,430	420,000	822,430
Grand Total	898,331	981,669	1,880,000

Summary of Projected Contribution

Contribution by	January - June 2022	
UNDP	-	
Donor	1,880,000	
Total	1,880,000	

**GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Annual Work Plan EFY 2014 (JAN-JUNE 2022) by Quarter**

Implementing Partner: Ethiopian Human Rights Commission (EHRC)		Currency: USD		RESP. PARTY	PLANNED BUDGET		
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	FISCAL YEAR AND			Funding Source	Budget Description	Amount (USD)
		2014 EFY					
		Q3	Q4		UNDP FY 2022		
		Q1	Q2				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates;							
Sub-output 1.1. Legislative bodies' and democratic institutions' capacity strengthened for discharging their oversight functions;							
Indicator 1.1.1: Number of manual, systems, tools developed or strengthened for enhancing oversight capacity; Baseline: 0; Target: 1 manual, systems and frameworks developed or strengthened for enhancing oversight capacity;							
Indicator 1.1.2: Number of staff whose knowledge and skills enhanced on right based approach development and service delivery; and improved systems and frameworks; Baseline:250 in 2021; Target:125 staff, where 20% are females,							
Baseline 1.1.1.: 0 Indicator 1.1.1 Number of manuals for promoting and advancement right based approach among development and service delivery institutions and put in place Target 1.1.1: 1 manual;	Activity 1.1.1. Develop a manual for promoting and advancement right based approach among development and service delivery institutions	5,000		EHRC	RR/OR	Consultancy fee for development of guideline and training materials	5,000
Baseline: 0 Indicator 1.1.2 Number of staff and partners whose knowledge and skills enhanced on right based approach, disaggregated by sex Target 1.1.2 50 staff and partners, where 20% are women	Activity 1.1.2. Provide capacity building training to staff and partners to promote a right based approach development and service delivery among relevant institutions		12,000			Trainers' cost, DSA, transportation,	12,000
Baseline 1.1.2: 250 in 2021; Indicator 1.1.2 Number of EHRC staff trained (newly recruited) and whose knowledge enhanced on improved systems, frameworks and tools to enhance conducive, inclusive and safe working environment; Target: 1.1.2 75, where 20% are women;	Activity 1.1.3. Provide capacity building training on sexual harassment and disability inclusion to enhance a conducive, inclusive and safe working environment both at the head and branch offices;	10,000	10,000	EHRC	RR/OR	Consultancy fee, training facilities, DSA, transportation, accommodation, development and publication of promotional materials	20,000
Subtotal (per quarter)		15,000	22,000				
Subtotal (per year)		37,000					
Output 1 Total		37,000		37,000			



Rakeb Messele
Deputy Chief
Commissioner

Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance;								
Sub-output 3.1 Policies, systems and institutional frameworks for citizens active participation, particularly women, youth and other vulnerable groups in decision making processes strengthened at all levels								
Indicator 3.1.1: Number of strategy, systems and tools introduced for expanding political and civic spaces for citizens' participation in decision making and political processes; Baseline:0 in 2021; Target: 4 systems, strategy and tools developed for expanding political and civic spaces for citizens' participation in decision making and political processes;								
Indicator 3.1.2: Number of advocacy and awareness raising sessions organized on political and civic engagement/participation: Baseline: 7 TV + 4 radio + 1 moot court in 2021; Target : 5 awareness raising sessions (TV or radio shows/moot court) on human rights related issues per year								
Baseline 3.1.1: 0 Indicator 3.1.1 Number of partnership strategy and stakeholder mapping for 3 core functions of EHRC; Target 3.1.1: 4	Activity 3.1.1: Develop partnership strategy and stakeholder mapping for three core functions of EHRC to guide the engagement of the Commission with different stakeholders;	10,000	10,000	EHRC	RR/OR	Consultancy, DSA, transportation, accommodation, rental of venue for group		20,000
Baseline: 1 moot court + 7 TV + 4 radio shows aired on TV and radio stations in 2021 Indicator 3.1.2: Number of awareness raising sessions organized, disaggregated by theme and media used; Target: 5 TV talkshows/moot court/spots aired on national TV channel on human rights related issues	Activity 3.1.2 Organize awareness raising sessions on human rights issues to the public at large, including commemoration of human rights related days using TV/radio channel, moot court;	20,000	20,000	EHRC	RR/OR	Audio-visual material production, TV/radio air time, workshop costs, transportation, DSA		40,000
Subtotal (per quarter)		30,000	30,000					
Subtotal (per year)		60,000						
Output 3 Total		60,000						
Output 5: Access to justice enhanced and human rights promoted and protected across the Ethiopian society								
Sub-output 5.1: Regulatory and procedural systems strengthened for effective access to justice and redress mechanisms;								
Indicator 5.1.1: Number of researches undertaken on systemic human rights issues; Baseline: 3; Target: 2 researches on systemic human rights issues								
Indicator 5.1.2: Number of platforms established or strengthened to promote and enhance information provision on access to justice; Baseline: 4; Target: 2 platforms established to promote and enhance human rights culture, including access to justice								
Baseline 5.1.1: 3 in 2021; 3 Indicator: 5.1.1 # of systemic investigation/researches and review of law (including rules, regulations and directives) undertaken Target 5.1.1: 2	Activity 5.1.1 Conduct systemic investigation/research or review of laws with concrete recommendations on different thematic human rights issues, including women & children rights, civil and political rights, disability rights and socio-economic rights	10,000		EHRC	RR/OR	Consultancy fee, publication of reports		10,000
Baseline 5.1.2: 4 Indicator 5.1.2: Number of platforms to promote human rights and enhance information provision on access to justice Target 5.1.2: 2	Activity 5.1.2 Organize platforms to discuss findings and develop action plan to redress human rights violations.		10,000	EHRC	RR/OR	Consultancy, training facilities, DSA, transportation, accommodation,		10,000
Subtotal (per quarter)		10,000	10,000					
Subtotal (per year)		20,000						



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Sub-output 5.2: Capacity of public and law enforcement bodies to abide by human rights laws and regulations strengthened;								
Indicator 5.2.1: Number of human rights education sessions conducted to advocate or enhance awareness and knowledge of relevant stakeholders, including CSOs on human rights promotions and protection; Baseline: 10 in 2021; Target 5.2.1) 3 human rights education sessions;								
Indicator 5.2.2: Number of advocacy and awareness raising sessions organized to mainstream human rights education in primary and secondary schools curricula; and in professional education and training institutions; Baseline: 1 in 2020; Target: 2 sessions								
Baseline 5.2.1) 10 training sessions in 2021 Indicator 5.2.1. Number of training sessions to enhance awareness and knowledge of relevant stakeholders on detainees' rights, on refugees, and migrants rights conducted, with special focus on females and children, disaggregated by region Target 5.2.1) 3 training sessions;	Activity 5.2.1 Develop training manual and conduct human rights education for relevant stakeholders, including government organs, CSOs on detainees' rights, refugees and migrants rights;	12,000	20,000	EHRC	RR/OR	Consultancy, training facilities, DSA, transportation, accommodation, development of training materials		32,000
Baseline 5.2.2. 1 in 2020 Indicator 5.2.2. Number of consultation held on human rights education Target 5.2.2: 2 consultations on mainstreaming human rights education	Activity 5.2.2 Organize two consultation meetings on mainstreaming human rights education in primary and secondary school curricula; and in professional education and training institutions	9,637	10,000	EHRC	RR/OR	Consultancy, workshop facilities, DSA, transportation, development of methodological/guideline		19,637
Subtotal (per quarter)		21,637	30,000					
Subtotal (per year)				51,637				
Subtotal AWP Period (Jan - June 2022)				51,637				
Sub-output 5.3: Established/strengthened mechanisms for monitoring, compiling, and reporting of human rights protection and violations;								
Indicator 5.3.1: Number of monitoring reports on human rights situations published: Baseline: 5 in 2021; Target: 4 monitoring reports on human rights situations published								
Baseline 5.3.1 : 5 monitoring reports compiled and shared in 2021 Indicator 5.3.1: Number of monitoring reports on human rights situations produced and published disaggregated by type of report; Target: 2 monitoring reports per quarter;	Activity 5.3.1: Undertake monitoring of human rights situation, including of women, children & other vulnerable groups in private and public institutions, including during conflict situation	6,000	6,000	EHRC		Communication costs of monitors, transportation, DSA, accommodation, publication costs		12,000
Baseline 5.3.2: 5 staff members in 2021 Indicator 5.3.2: Number of staff members who participated in familiarizing on the mechanism Target 5.3.2: 3 staff members	Activity 5.3.2 Organize study tour to the Kenyan National Human Rights Commission to learn from their electronic case management system, which is considered one of the best in Africa	7,000		UNDP	RR/OR	Ticket, DSA		7,000
Subtotal (per quarter)		13,000	6,000					
Subtotal (per year)		19,000						
Output 5 Total		90,637		90,637				
Total (per quarter)		89,637	98,000					
Total (per half year)		187,637						
Grand Total		187,637		187,637				



Rakeb Messele
Deputy Chief
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GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)

Work Plan EFY 2014 (January- June 2022) by Quarter

Implementing Partner: Ethiopian Institution of the Ombudsman (EIO)		Currency: USD					
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER		RESP. PARTY	PLANNED BUDGET		
		2014 EFY BUDGET (JAN- JUNE)			Funding Source	Budget Description	Amount (USD)
		Q3	Q4				
		UNDP FY 2022			Q1	Q2	
Output 1: Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates							
Sub-output 1.1: Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions, with specific emphasis on women and minorities;							
Indicator 1.1.3: Number of platforms established or organized to enhance oversight functions; Baseline: 3 experience sharing platforms; Target: 1 Experience Sharing Platform; 1 Consultative forum;							
Indicator 1.1.4: Number of staff whose knowledge and skills enhanced on oversight functions, with specific emphasis on women and minorities; Baseline: 1 IT based Training Target: 290 participants/Stakeholders with 40% female;							
Baseline: 0 Indicators: 1.1.1. Number of tailor-based training sessions conducted; and number of participants of the tailor-based training sessions, disaggregated by sex and level of management; Target: 3 sessions; and 150 participants with 40% Female;	Activity 1.1.1. Conduct tailored training for EIO's Staff on the newly established IT based systems and tools to enhance the system's applicability.	15,000		EIO	RR/OR	DSA, Transportation Cost, Refreshment Cost, Hall rent, Stationery/Printing costs, Professional fee	15,000
Baseline: 3 Experience Sharing Platforms Indicator: 1.1.2: Number of experience sharing platforms organized; and number of participants of the experience sharing platforms conducted, disaggregated by Sex; Target: 1 platform, 70 participants (40% Female),	Activity 1.1.2. Conduct experience sharing platform between EIO HQ & Branch Offices management to foster networking and exchange of practical experience and good practices.		11,000	EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Hall Rent, Stationery/Printing cost	11,000
Baseline: 2 consultative forums. Indicators: 1.1.3. (a) Number of consultative forums organized; (b) Number of participants/stakeholders who took part on the consultative forums conducted, disaggregated by sex and their representation; Target: 1 consultative Forum; 70 participants (50% female)	Activity 1.1.3. Organize consultative forum with the newly elected members of standing committees of the HoPR, Regional States & City Administrations' Councils and Regional Communication Service offices to devise Strategy on Access to Information.	11,000		EIO	RR/OR	DSA, Transportation Cost, Refreshment Cost, Hall rent, Stationery/Printing costs, Professional fee	11,000
Subtotal (per quarter)		26,000	11,000				
Subtotal (per half-year)							37,000
Output 1 Total		37,000					37,000
Output 2: Federal and regional state systems of governance are more accountable, transparent and are delivering services in more inclusive and responsive ways.							
Sub-output 2.1: Information recording, analysis, management and dissemination systems and accountability mechanisms strengthened;							
Indicator 2.1.1: Number of systems established or strengthened, and regulations introduced for improving information recording, analysis & management; Baseline: 1 Compliant Case Handling Manual, 1 Own-motion and 1 Systemic Investigation Guidelines; Target: 1 Database User's Manual; 1 web-based Database;							
Indicator 2.1.2: Number of accountability mechanisms in place for ensuring effective service delivery; Baseline: 2 Validation Workshops; Target: 2 Consultative workshops							
Baseline: 0 Indicators: 2.1.1. (a) Number of Database User's Manuals developed and rolled out, disaggregated by type; (b) Number of participants of the validation workshops conducted, disaggregated by sex and level of management ; Target: 1 Database User's Manual; 1 Validation Workshop; 50 participants with 30% Female	Activity 2.1.1. Develop, validate and publish Human Resource integration Database User's Manual that enhance the opportunity to exercise the right Human Resource managerial decisions;	10,000		EIO	RR/OR	DSA, Refreshment Cost, Hall rent, Stationery/Printing	10,000
Baseline: 0 Indicator 2.1.2 (a) Number of Database systems upgraded/developed; disaggregated by type, (b) Number of upgraded database systems installed and functional, disaggregated by Type; (c) Number of Branch & Grievance Redressal Offices integrated with the upgraded database systems; Target: (a) 1 Web-based Database system upgrade; (b) 1 web-based Database installation (c) 8 Branch Offices and 5 Grievance Redressal Centers,	Activity 2.1.2. Upgrade Human Resource Access-based Database to Web-based system to integrate EIO Head Quarter with Branch Offices and Grievance Redressal Centers;		10,000	EIO	RR/OR	Consultant fee, DSA, Transportation Cost, IT Materials cost	10,000



<p>Baseline: 0 Indicator 2.1.3 Number of Investigative Assessments conducted and report produced, disaggregated by type and administrative level; Target: 1 Countrywide Investigative Assessment/Systemic Investigation and 1 comprehensive report/document;</p>	<p>Activity 2.1.3.Conduct Investigative Assessment (Systemic investigation) on Driving Licensing system to formulate an accountability mechanisms to curb maladministration related to transportation system;</p>	5,000		EIO	RR/OR	DSA, Transportation Cost, Refreshment Cost, rent for Syndicate room., Stationery, Printing Cost	5,000
<p>Baseline: 0 Indicator 2.1.4 (a) Number of participants of endorsement sessions conducted, disaggregated by Sex; Stakeholders representation; (b) Number of Standardized Driving License guiding document produced; Target:: (a) 1 Endorsment session with 50 participants (30% Female) (b) 1 Standardized Driving License guiding document endorsed</p>	<p>Activity 2.1.4. Organize an Endorsement sessions with Media and concerned bodies to validate and publicize the findings and recommendations of Investigative Assessment (Systemic investigation) on Driving Licensing system;</p>		7,000	EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, Professional fee, Hall Rent ,Fuel, Printing cost	7,000
<p>Baseline: 0; Indicators: 2.1.5: (a) Number of assessments on the status of rehabilitation & government's basic service delivery conducted; (b) Number of war-torn societies/areas assessed, and rehabilitative interventions implemented, disaggregated by region and vulnerable social group; Target: (a) 1 assessment and 1 comprehensive report; (b) 2 Regions (Amhara and Afar);</p>	<p>Activity 2.1.5. Conduct an Assessment to check the status of rehabilitation and government's delivery of basic services in the war-torn societies/areas at Northern part of the Country with emphasis on peoples with special needs (Women, Childeren, PWD and Elders);</p>	9,000		EIO	RR/OR	DSA, Refreshment Cost, Hall rent, Stationery/Printing	9,000
<p>Baseline: 0 Indicator: 2.1.6: Number of consultative workshops organized, and number of stakeholders/participants of the consultative workshops conducted, disaggregated by sex of participants, and representing institution; Target: (a) 1 Consultative workshop with 70 participants (40% Female);</p>	<p>Activity 2.1.6. Organize a Consultative workshop with Media and concerned bodies to publicize the findings and recommendations of the assessment on rehabilitative interventions and government's delivery of basic services;</p>		12,560	EIO	RR/OR	DSA, Transportation Cost, Refreshment Cost, Stationery Cost, Hall Rent, Banner	12,560
Subtotal (per quarter)		24,000	29,560				53,560
Subtotal (per half-year)			53,560				
Output 2 Total		53,560					53,560
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance.							
Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised;							
Indicator 3.2.1: Number of outlets developed and put in place for raising the awareness of citizens on the functions of IPs;							
Baseline: 2 Consultative workshops ; Target : 1 outlet/forum for Citezens Active Participation in Decision Making;							
<p>Baseline: 2 Consollative Workshops; Indicator: 3.2.1: (a) Number of consultative forums for promoting citzens voices organized, and number of participants of the forum organized, disaggregated by Sex , and representation of CSAs; (b) MoUs with CSAs signed for working jointly/collaboratively; Target: 1 Consultative Forum with 75 participants (40% Female) participants and MoU signed;</p>	<p>Activity 3.2.1. Organize a consultative forum with Civil Society Associations (CSAs) to enhance their functions towards promoting citizens' voices;</p>		12,000	EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Professional fee, Stationery Cost, Hall Rent, Banner	12,000
Subtotal (per quarter)		-	12,000				12,000
Subtotal (per half-year)			12,000				
Output 3 Total		12,000					12,000
Project Monitoring & Review							
<p>Baseline:- 1 Indicator: Number of project's staffs service maintained; Target:- 1 PO</p>	<p>Technical support and Coordination/ (PO/ IP Staff salary)</p>	4,935	4,935	EIO/UNDP	RR/OR	Programme Management Expense/PO Salary	9,870
Subtotal (per quarter)		4,935	4,935				9,870
Subtotal (per half-year)			9,870				
Total		9,870					9,870
Subtotal (per quarter)		54,935	57,495				112,430
Subtotal (per half-year)			112,430				
GRAND TOTAL		112,430					112,430

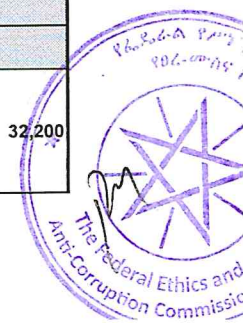


Governance and Democratic Participation Programme (GDPP)
Six Month Work Plan EFY 2014 (JAN- JUN 2022) by Quarter

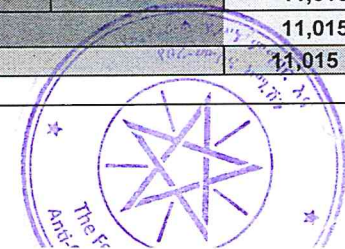
Implementing Partner: Federal Ethics and Anti-Corruption Commission (FEACC)

Currency: USD

EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD)		RESP. PARTY	PLANNED BUDGET		
		2014 EFY BUDGET (JAN- JUNE)			Funding Source	Budget Description	Amount (in USD)
		Q3	Q4				
		UNDP FY 2022					
		Q1	Q2				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates							
Sub-output 1.2: Professional independence of Democratic Institutions enhanced to effectively discharge core functions;							
Indicator 1.2.1: Number of professional staffs whose knowledge on application of standards, procedures and tools confirmed for securing professional independence; Baseline: 1 Training session , Target:- 4 Training Sessions and 200 Participants							
Indicator: 1.2.2: Number of advocacy or awareness raising sessions and platforms organized for enhancing professional independence; Baseline: 1 Forum, Target :- 1 Forum and 100 Participants							
Baseline: 1 Basic Ethics Training Indicator: 1.2.1: (a) Number of training sessions conducted, disaggregated by training course. (b) Number of participants of the training sessions conducted, disaggregated by sex; Target: (a) 4 Training sessions; b) 50 Participants in each session with total of 200 participants (of which 30% women);	Activity 1.2.1:- Provide skill-based training for FEACC's staffs on Trainee Assessment , Competency Based Training Material Preparation, Network Administration, and Corruption Information Recording and Management;	19,500	19,500	FEACC	RR/OR	DSA, Hall Rent,professional/trainers Fee,Refreshment	39,000
Baseline: 1 National Anti-Corruption joint Forum Indicator: 1.2.2 : (a) Number of Anti-Corruptions joint forms organized; (b) Number of participants of the forum organized, disaggregated by sex and representing institutions; Target: a) 1 forum b) 100 Participants (from which 30% is women);	Activity 1.2.2:- Organize the 2nd national Anti-Corruption joint forum with key stakeholders to promote FEACC anti-corruption initiatives based on the 3rd National Corruption Perception Survey recommendations;	-	23,352	FEACC	RR/OR	DSA, Hall Rent, Refreshment	23,352
Subtotal (Per Quarter)		19,500	42,852				62,352
Total (Per Half Year)			62,352				62,352
Output 1 Total			62,352				62,352
Output 2: Federal and regional state systems of governance are more accountable, transparent and are delivering services in more inclusive and responsive ways							
Sub-output 2.1: Information recording, analysis, management and dissemination systems and accountability mechanisms strengthened;							
Indicator: 2.1.1: Number of systems established or strengthened, and regulations introduced for improving information recording, analysis & management; Baseline: 5 Modules Target: 9 Guidelines/Manuals/ ,							
Indicator: 2.1.2: Number of accountability mechanisms in place for ensuring effective service delivery; Baseline: 1 Code of Conduct Target: 1 Protocol/tool/, 1 Assessment report, 1 workshop with 100 participants							
Baseline: 5 Training Modules Indicator: 2.1.1: Number of training guidelines/manuals/ developed and put in place, disaggregated by type; Target: 9 Training Guidelines/Manuals/ (4 New and 5 Revised Modules)	Activity 2.1.1 Develop FEACC Training and Assessment Manuals/Guidelines/ for Trainee Assessment and Competency Based Training Material Preparation;	20,000	12,200	FEACC	RR/OR	DSA, Hall Rent Refreshment	32,200



<p>Baseline: 1 Code of Conduct for Higher Officials (under review) Indicator: 2.1.2: a) Number of assessment protocols/tools/developed; b) Number of Assessments conducted & reports produced; c) Number of participants in the dissemination workshop organized, disaggregated by sex ; Target: a) 1 Assessment Protocol (tools) b) 1 Assessment document/report/ c) 1 workshop; and 100 participants (70 Men and 30 Women);</p>	<p>Activity 2.1.2: Develop assessment protocol/tools/ and Conduct Conflict of Interest Assessment in 14 Federal Institutions, and Organize validation/dissemination workshop with key stakeholders for disseminating the assessment report;</p>	15,000	15,985	FEACC	RR/OR	DSA, Hall Rent Refreshment	30,985
<p>Baseline: 0 Indicator: 2.1.3: a) Number of MoUs between IACA & FEACC signed and IACAs' East African HUB established on time; b) Number of FEACC's staffs who participated in the study Tour organized, disaggregated by positoin in the Commission; Target: a) 1 IACAs' East African HUB, 1 MoU signed between IACA and FEACC, b) 2 Top officials of FEACC</p>	<p>Activity 2.1.3 Organize Study Tour to International Anti-Corruption Academe (IACA) to FEACC top officials to facilitate the establishment of IACAs' East African hub in Addis Ababa and signing of MoU.</p>	9,000		UNDP	RR/OR	DSA,Air Tickets	9,000
<p>Baseline: 0 Indicator: 2.1.4 (a) Number of training sessions organized, disaggregated by training course; (b) Number of participats of the online training sessions conducted, disaggregated by sex Target: (a) 2 training sessions; b) 25 Participants in each session with total of 50 participants (of which 30% women);</p>	<p>Activity 2.1.4 Organize online training sessions for FEACC and REACC Senior officers on International Standards and online training facilitation skill, in collaboration with IACA;</p>	20,000		UNDP	RR/OR	International Training Fee	20,000
Subtotal (Per Quarter)		64,000	28,185				92,185
Subtotal (Per Half Year)							92,185
Output 2 Total		92,185.00					92,185
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance							
Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised;							
Indicator: 3.2.1: Number of citizens who are aware of or familiarized with the functions of legislative bodies, executive organs, and democratic institutions; Baseline: 0; Target: 1 Dialogue, and 50 Participants							
<p>Baseline: 0 Indicator: 2.3.1: (a) Number of Televised Dialogue programmes crafted and broadcasted; (b) Number of participants of the televised dialogue programme organized, disaggregated by sex and representing institution; Target: (a) 1 Televised Dialogue programme (b) 50 participant (of which 20% women);</p>	<p>Activity:-3.2.1 Organize Multidisciplinary Intellectuals Televised Dialogue with the participation of MoE, HoF, HoPR, Media, CSOs and Professional Associations by crafting a public agenda on Ethics and Integrity;</p>		11,015	FEACC	RR/OR	Hall rent and Refreshment	11,015
Subtotal (Per Quarter)		0	11,015				11,015
Subtotal (Per Half Year)							11,015
Output 3 Total		11,015					11,015
Project Monitoring & Review							

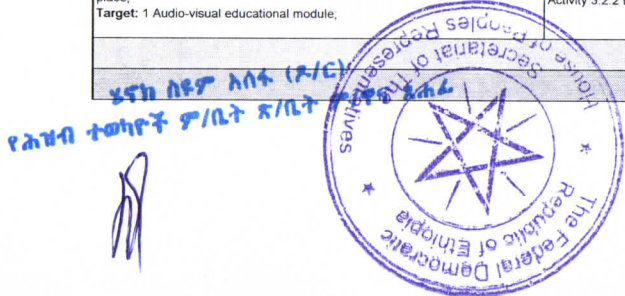


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Baseline:- 1 Indicator: Number of project's staffs service maintained; Target:- 1 PO	Technical support and Coordination/ (PO/ IP Staff salary)	4,935	4,935	FEACC/UNDP	RR/OR		9,870
	Subtotal (Per Quarter)	4,935	4,935				9,870
	Subtotal (Per Half Year)		9,870				9,870
	Total		9,870				9,870
	Subtotal (Per Quarter)	88,435	86,987				
	Sub total (per half year)		175,422				
	GRAND TOTAL	175,422					175,422



GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)							
Annual Work Plan EFY 2014 (JAN - JUNE 2022) by Quarter							
Implementing Partner: House of Peoples' Representatives (HoPR)				Currency: USD			
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES List activity results and associated actions	WORK PLAN BUDGET (USD) BY QUARTER		RESP. PARTY	PLANNED BUDGET		
		2014 EFY BUDGET (JAN - JUNE)			Funding Source	Budget Description	Amount (USD)
		Q3	Q4				
		UNDP FY 2022					
Q1	Q2						
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates;							
Sub-output 1.1: Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions;							
Baseline: 2; Indicator 1.1.1: Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Target: 3 system;							
Baseline: 5; Indicator 1.1.3: Number of platforms established or organized to enhance oversight functions; Target: 3 platforms;							
Baseline: 0 Indicator: 1.1.1. Number of New MPs participated in the induction & selected trainings organized, disaggregated by type of training and sex of participants; Target: 150 MPs, of which 30% Women;	Activity 1.1.1 Organize Induction and selected trainings to New Entrant Standing Committee Chairs of the Regional State Councils, Secretariat Heads, & Legal Directors.	10,000	60,000	HOPR	RR/OR	Trainers' fee, DSA, refreshment, Hall Rent	70,000
Baseline: 0 Indicator: 1.1.2. Number of Automation Systems developed & functional; Target: 1 Parliamentary Automated Feedback mechanism/system;	Activity 1.1.2 Develop system and automate report and feedbacks administration between the House and the Democratic Institutions;	10,000	25,000	HOPR	RR/OR	Consultancy fee/Developers cost **	35,000
Baseline: 262 Indicator: 1.1.3. Number of Standing Committee Members participated in the panel of experts discussions organized, disaggregated by type of training and sex; Target: 131 MPs, of which 30% Women;	Activity 1.1.3 Organize Standing Committee Panel discussions to strengthen their oversight mandate;	14,000	10,000	HOPR	RR/OR	DSA, refreshment, Hall Rent, Presenters fee	24,000
Baseline: 1 Indicator: 1.1.4. Number of participants in the research conferences conducted, and number of research papers presented, disaggregated by sex, theme of research and representation; Target: 200 participants (30%female)	Activity 1.1.4 Organize the 2nd Annual Parliamentary Research Conference in support of the standing committees & the House;	5,000	40,000	HOPR	RR/OR	DSA, refreshment, Hall Rent, Presenters fee	45,000
Baseline: 0 Indicators: 1.1.5 Number of Public Expenditure tools developed and put in place; Target: 1 Tool developed for scrutiny	Activity 1.1.5 Develop the tools for Public budget and expenditure Scrutiny;	17,648	10,000	HOPR/UNDP	RR/OR	Consultancy fee/Developers cost **	27,648
Baseline: 0 Indicator: 1.1.6 Number of tools for Law center developed & put in place; Target: 1 Working system and tools for the center;	Activity 1.1.6 Develop tools (HR structure & needed to activate the work of the Law center) in the House;	10,000	10,000	HOPR/UNDP	RR/OR	Consultancy fee/Developers cost **	20,000
Subtotal (per quarter)		66,648	155,000				
Subtotal (per half-year)		221,648					
OUTPUT 1 TOTAL		221,648					#REF!
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance							
Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised;							
Indicator 3.2.1 Number of outlets developed and put in place for raising the awareness of citizens on the functions of IPs; Baseline: 1; Target: 2							
Baseline: 1 Indicators: 3.2.1. Number of PRN Consultations for enhancing engagement with the House conducted; Target: 1 PRN meeting conducted;	Activity 3.2.1 Conduct Parliamentary Research Network platform meeting and enhance the engagement with the House by endorsing the draft technical guideline.	5,000	5,000.00	HOPR	RR/OR	DSA, refreshment, Hall Rent	10,000
Baseline: 0 Indicators: 3.2.2. Number of Audio-visual materials developed and put in place; Target: 1 Audio-visual educational module;	Activity 3.2.2 Develop Audio-visual material for Children's module;	10,000	27,500.00	UNDP/HOPR	RR/OR	Consultancy fee/Developers cost **	37,500
Subtotal (per quarter)		15,000	32,500				
Sub total (per half-year)		47,500					10,000



		Output 3 total					47,500		47,500
Project Monitoring & Review									
Baseline:- 2									
Indicator:- Number of staffs' service maintained		Technical support and Coordination/ (PO/ IP Staff salary)		4,935	4,935	HOPR/UNDP	RR/OR	Salary of staffs	9,870
Target:- 2 (1 PO)									
Subtotal (per quarter)				4,935	4,935				
Sub total (per half-year)				9,870					9,870
Total (per quarter)				86,583	192,435				
Total per half year				279,018					279,018
GRAND TOTAL				279,018					279,018

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Governance and Democratic Participation Programme (GDPP)
Annual Work PLAN - EFY January-June 2014 (2022)

Implementing Partner: House of Federation (HOF)		Currency: USD					
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER		RESP. PARTY	PLANNED BUDGET		
		2014 EFY BUDGET (JAN - JUNE)			Funding Source	Budget Description	Amount (USD)
		Q3	Q4				
		UNDP FY 2022			Q1	Q2	
Output 1: Political process of Federal and Regional State legislative bodies are more inclusive and effectively delivering on their constitutional mandates							
Sub output 1.1 Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions, with specific emphasis on women and minorities; Baseline: 0 Indicator 1.1.1: Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Target: 11 tools/frameworks; Indicator 1.1.3: Number of platforms established or organized to enhance oversight functions; Target: 5 platforms; Indicator 1.1.5: Number of staff whose knowledge and skills enhanced on oversight functions; Target: 360 participants (of which 30% women);							
Baseline(1.1): 0 Indicator(1.1.1): Number of Regions participated in the training organized; and number of participants of training workshops organized and whose knowledge enhanced, disaggregated by sex; Target(1.1.1): 2 platforms; 130 (50 women and 80 men) participants	Activity 1.1.1: Organize a training workshop on General Purpose Grant (GPG) formula preparation and Specific Purpose Grant (SPG) data management for newly established Sidama and South western Ethiopian Peoples.	15,000		HOF	RR/OR	Consultancy fee, DSA and travel expenses	15,000
Baseline(1.1.2): 0 Indicator(1.1.2): Number of stakeholders platforms for Federal sectors organized; and number of sectors participated in the platforms organized; Target(1.1.2): 1 platform; and 11 Federal sectors	Activity 1.1.2: Organize stakeholders' consultative platform at federal level on preparation technics of transformative Specific Purpose Grant (SPG) formula.		10,000	HOF	RR/OR	Consultancy fee, DSA and travel expenses	10,000
Baseline(1.1.3): 0 Indicator(1.1.3): Number of awareness raising sessions and platforms organized; and number of HOF staffs whose knowledge and skills enhanced. Target: 2 training sessions; and 230 (70 women and 160 men) participants	Activity 1.1.3: Undertake awareness raising and training sessions for HOF senior Officials at national and sub national levels on HOF reform intervention and transformative change management.		20,000	HOF	RR/OR	Consultancy fee, DSA and travel expenses	20,000
Sub total(per quarter)		15,000	30,000				45,000
Sub total(per half year)		45,000					
Sub-output 1.2: Professional independence of Democratic Institutions enhanced to effectively discharge core functions; Baseline: No tools in place and low level of stakeholders awareness Indicator (1.2.1): Number of standards, procedures, and tools developed or strengthened to enhance professional independence; Indicator (1.2.2): Number of advocacy or awareness raising sessions and platforms organized for enhancing professional independence; Target: 2 tools and 150 (50 women and 90 men) participants							



Baseline (1.2.1): 0 Indicators (1.2.1): Number of HOF Secretariat professional staffs whose knowledge on application of standards, procedures and tools confirmed for securing professional independence; Target (1.2.1): 130(55 women and 75 men)	Activity 1.2.1 Conduct capacity enhancement training for HOF Secretariat staff on planning, implementation, follow up, monitoring and evaluation of projects in line with the recent HOF reform intervention.	10,500		HOF	RR/OR	Consultancy fee and work shops, travel expenses and DSA	10,500
Baseline :(1.2.2): 0 Indicators :(1.2.2)-Number of advocacy or awareness raising sessions and number of participants Target : (1.2.2) 2 stakeholders discussion platform and 105(40 women and 65 men) participants	Activity 1.2.2 Undertake orientation workshop for key stakeholders on the implementation of the new reform of HoF, interpretation principles and constitutional decisions in Ethiopia.	12,000		HOF	RR/OR	DSA and travel expenses	12,000
Baseline (1.2.3): 0 Indicators (1.2.3):Number of assessments conducted and tools developed/strengthened, disaggregated by type; Target ;(1.2.3): 1 assesment document and 1 Monitoring	Activity 1.2.3. Conduct an assessment and develop constitutionalism of laws' monitoring tools on rules and regulations enacted by Federal or/and Regional states.		8,695	HOF	RR/OR	Consultancy fee, DSA and travel expenses	8,695
Sub total (per quarter)		22,500	8,695				31,195
Subtotal (per half year)		31,195					
Sub total Output 1.1 & 1.2 (per quarter)		37,500	38,695				
Sub total Output 1.1 & 1.2 (per half year)		76,195			-	-	76,195
OUTPUT 1 TOTAL		76,195					76,195
Output 4: Systems and mechanisms for promoting social cohesion, managing diversity, preventing and managing conflicts, fostering dialogues and building peace are strengthened at national, regional, and local levels							
Sub Output 4.1; Systems on diversity management and social cohesion developed and put in place at all levels							
Baseline ; Weak capacity and system in plac							
Indicator (4.1.3); Number of national comprehensive assessment on diversity management and social cohesion conducted and system developed, with emphasis on women and marginalized groups;							
Indicator (4.1.4); Number of awareness raising forums organized for promoting diversity and social cohesion;							
Target ; 2 Comprehensive assesment and 1 awarness raising session							
Baseline :(4.1.1):Weak systems/frameworks in place Indicator :(4.1.1); Number of national comprehensive assessment on diversity management and social cohesion conducted and number of policy documents produced; Target :(4.1.1); 1 comprehensive assesment and 1 policy document.	Activity 4.1.1 Undertake comprehensive assessment on the challenges of diversity management and consolidate transformational systems to strengthen social cohesion in Ethiopia	15,000	5,000	HOF	RR/OR	Consultancy fee and work shops, travel expenses and DSA	20,000
Baseline (4.1.2); No TOT for Media professionals Indicator :(4.1.2); Number of training platforms organized for media professional and number Proffessional Media staffs whose Knowledge is enhanced Target : (4.1.2) 3 TOT training sessions for 230(70 women and 160) men Media professionals	Activitiy 4.1.2 Conduct TOT training for media professionals to enhance constitutionalism and Federalism	18,376		HOF	RR/OR	Consultancy fee and work shops, travel expenses and DSA	18,376



Baseline: (4.1.3):Weak systems/frameworks in place Indicator: (4.1.3); Number of assesments conducted on the issues of identity recognition and number of systems/mechanisms developed on the principles of addressing identity issues Target: (4.1.3); 1 comprehensive assesment and 1 policy recommendation document.	Activity 4.1.3. Conduct an assesment and establish system/mechanisms on the principles of addressing identity recognitions in line with Ethiopian constitution	10,000		HOF	RR/OR	Consultancy fee and work shops, travel expenses and DSA	10,000
Subtotal (per quarter)		43,376	5,000				48,376
Subtotal (per half year)		48,376					
Suboutput 4.2: Policy/Strategy and plaforms established/strengthened for an effective peace architecture of conflict prevention and Peace building at all levels of governance;							
Baseline: Peace building strategy document in place; Indicator (4.2.1); Number of national peace policy/strategy, platforms and mechanisms developed/adopted; Indicator (4.2.4);Number of awareness raising forums organized on conflict prevention and peace building, with specific emphasis on women and marginalized groups/minorities; Target: 2 forums and 1 national startegy document							
Baseline: 4.2.1)- one peace building startegy document in place Indicator: (4.2.1)-Number of National peace policy/strategy adopted; and number awarness raising workshops conducted; Target: (4.2.1): 2 consultative forums and 1 adopted strategy document	Activity 4.2.1.Conduct stakeholders consultative and orientation workshop to adopt conflict prevention and peace building startegy at sub national levels	10,000	7,000	HOF	RR/OR	Consultancy fee and work shops, travel expenses and DSA	17,000
Sub total (per quarter)		10,000	7,000				
Sub total (per half year)		17,000					17,000
Output 4		65,376					65,376
Project Monitoring & Review							
Baseline : (6.1.1); 1 Indicator: (6.1.1); Number of staff service maintained Target: 1 PO	Activity 6.1.1. Technical support and coordination(PO/IP staff salary)	4,935	4,935	HoF/UNDP	RR/OR	Staff salary	9,870
Sub total (per quarter)		4,935	4,935				
Subtotal (per half year)		9,870					9,870
Subtotal (per quarter)		95,811	55,630				
Subtotal per half year		151,441					
GRAND TOTAL		151,441					151,441



GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Six months Work Plan EFY 2014 (January - June 2022) by Quarter

Implementing Partner: Ethiopian Media Authority (EMA)		Currency: USD					
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER		RESP. PARTY	PLANNED BUDGET		
		2014 EFY BUDGET (JAN- JUNE)			Funding Source	Budget Description	Amount (USD)
		Q3	Q4				
		UNDP FY 2022			Q1	Q2	
Output 1: Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates;							
Sub-output 1.1: Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions, with specific emphasis on women and minorities;							
Indicator 1.1.3: Number of platforms established or organized to enhance oversight functions; Baseline: 2 review meetings and 3 forums; Target: 2 forums/platforms with 50 council members							
Baseline: 2 review meeting on compliance to the law Indicator 1.1.1: (a) Number of review forums with media owners and senior managers organized; (b) Number of participants of the review forums conducted, disaggregated by sex and representation; Target: (a) 2 forums (b) 100 media owners and media managers.	Activity 1.1.1: Organize quarterly review forums with media Operators/Managers/Owners to enhance their compliance to national media regulations and professional ethics;	13,500	10,000	EMA	RR/OR	DSA, Transportation Costs, Refreshment Cost, Hall rent, Stationery/Printing	23,500
Baseline: 3 forums Indicator 1.1.2: (a) Number of skill-based training sessions on self regulatory conducted; (b) Number of Media Council members whose self regulatory skills improved, disaggregated by sex and representing media; Increased self regulation skill of media council members Target (a): 2 forums/sessions. (b): 50 members of media council.	Activity 1.1.2: Conduct skill-based training session to media council members on self regulatory to enhance their ADRM capacity;	14,000	13,500	EMA	RR/OR	DSA, Transportation Costs, Refreshment Cost, Hall rent, Stationery/Printing	27,500
Subtotal (per quarter)		27,500	23,500				51,000
Subtotal (per half-year)			51,000				
Output 1 Total		51,000					51,000
Output 3: Citizens are empowered to actively participate in decision making and political processes at all levels of governance;							
Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised;;							
Indicator 3.2.1: Number of outlets developed and put in place for raising the awareness of citizens on the functions of IPs; Baseline: 0 Target: 2 TV Spots & 2 TV Screen Messages; 2 forums; and 1 assessment/study;							
Indicator 3.2.2: Number of citizens who are aware of or familiarized with the functions of legislative bodies, executive organs, and democratic institutions; Baseline: 57 participants; Target: 450 participants (of which 30% women);							
Baseline: 2 draft media guidelines. Indicator 3.2.1: Number of Media Staffs /Practitioners participated in the training sessions organized and whose knowledge on the systems, guidelines and manuals improved, disaggregated by sex of participants; Target:150 Public and commercial media practitioners (of which 30% women);	Activity 3.2.1: Organize training sessions to Media Staffs/Practitioners on media guidelines and manuals to enhance understanding on the various systems, guidelines and manuals;	13,000	13,078	EMA	RR/OR	DSA, Refreshment Cost, Hall rent, Stationery/Printing	26,078
Baseline: 0 Indicator 3.2.2: Number of TV Spots and TV Screen Messages on hate-speech countering developed and broadcasted, disaggregated by type; . Target : 2 TV spots, and 2 TV Screen dynamic messages;	Activity 3.2.2: Develop Anti Hate-speech and dis-information mitigation messages and broadcast through TV spots/programmes and TV Screen to promote/enhance public awareness;	11,000	11,544	EMA	RR/OR	TV Spot production and message crafting, DynamicTV Screen messaging	22,544
Baseline: 1 public dialogue Indicator 3.2.3: (a) Number of public consultation forums/meetings organized for reviewing hate-speeches disseminating by public, commercial and social media; (b) Number of public representatives participated in the public consultation forums/meetings organized, disaggregated by sex of participants; Target: (a) 2 forums; (b) 200 public representatives (of which 30% women)	Activity 3.2.3: Conduct public consultation forums/meetings for raising public awareness on detrimental effects of dissemination of hate-speeches & dis-information by public, commercial & social media;	16,000	10,000	EMA	RR/OR	DSA, Refreshment Cost, Hall rent, Stationery/Printing	26,000



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<p>Baseline: 0 assessment/research; Indicator 3.2.4: (a) Number of rapid audience assessments/studies on community ownership and participation conducted; (b) Number of community radio stations included in the assessments/studies conducted, disaggregated by station type/name; Target: (a) 1 assessment/study (b) 15 community radio stations;</p>	<p>Activity 3.2.4: Conduct rapid audience study/assessment on degree of community ownership and participation in the community radio stations;</p>	5,000	5,000	EMA	RR/OR	DSA, Refreshment Cost, Hall rent, Stationery/Printing	10,000
<p>Baseline: 50 women trained on media proclamation & guidelines Indicator: Number of Journalists participated in the training sessions organized, disaggregated by sex of participants; Target : 100 women journalists</p>	<p>Activity 3.2.5: Organize training session on media proclamation and guidelines for enhancing awareness & knowledge of women journalists working in community, public and commercial media;</p>	8,000	8,000	EMA	RR/OR	DSA, Refreshment Cost, Hall rent, Stationery/Printing	16,000
Subtotal (per quarter)		53,000	47,622				100,622
Subtotal (per half-year)			100,622				100,622
Output 3 Total			100,622				100,622
Subtotal (per quarter)		80,500	71,122				100,622
Subtotal (per half-year)			151,622				100,622
Total AWP Period EFY 2014 (January - June)			151,622				100,622



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GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Annual Work Plan EFY 2014 (January - June 2022) by Quarter

Implementer: Governance and Democratic Participation Programme (GDPP) - UNDP

Currency: USD

EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER		RESP. PARTY	PLANNED BUDGET		
		2014 EFY BUDGET (JAN- JUNE)			Funding Source	Budget Description	Amount (USD)
		Q3	Q4				
		Q1	Q2				
Output 6: Project is Managed and Delivered Efficiently and Effectively;							
Indicators: Indicator 6.1: Availability of a fully functional project management structure (PMB, PTC, PMU, ...) (yes/no) Indicator 6.2: Percentage of financial and substantive delivery of the programme; Indicator 6.3: Availability of a fully-fledged M & E Plan and comprehensive Risk Register that is updated on regular basis							
Component 6.1: Cross-cutting (Initiatives driven by UNDP)							
6.1.6 REVIEW AND MONITORING: Following the decision of the GDPP Programme Management Board in June 2021 a six month cost extension phase was approved between January to June 2022. During that time x6 IPs namely: HoPR; HoF; EHR; FEACC; EMA and EIO will receive funding to enable them to complete activities that will be able to yield tangible results. The PMU will drawing on the GDPP Terminal Evaluation findings and recommendations, undertake the programme formulation for a new iteration of democratic governance support. This activity will also link to a strong emphasis on Gender & Social Inclusion support. Target: new iteration of democratic governance support with a focus on (a)diversity management, consultation/dialogue, and promotion & protection of human rights; (b) stronger institutions of representation (legislatures); (c) more effective, efficient, transparent, accessible, and inclusive public services delivery; (d) ethics and integrity (e.g. anti-corruption); and (e) civic and media space (e.g. building a stronger civil society and improving media performance) developed through an inclusive consultative process.	Activity 6.1.6: Programme formulation activities towards a new iteration of democratic governance support to go-live in July 2022. This will include the development of bespoke action plans on Gender Equality and Social Inclusion (GESI) and support IPs to promote increased emphasis on gender and citizen engagement. As well as targetted GESI assistance to x6 IPs in the implementation of their cost extension AWP for January - June 2022.	15,000	24,000	UNDP	RR/OR	Consultancy fee, consultation events, validation costs	39,000
Sub total (per quarter)		15,000	24,000				39,000
Sub total (per half year)		39,000					39,000
Component 6.2: Programme Management, Monitoring, Evaluation, and Communication							
Baseline: Indicator 6.2.1: Number of Monitoring Visits and Review meetings conducted; Target: 11 monitoring visits in 11 IPs and 1 review meeting;	Budget line 6.2.1: Programme monitoring, review and communication (monitoring visits, capacity building trainings, communications);	2,000	3,000				5,000
Baseline: 1 mid-term evaluation; Indicator 6.2.2: Number of final evaluations conducted, and evaluation report produced & disseminated; Target: 1 final evaluation and 1 comprehensive report;	Activity 6.2.2: Conduct Final Evaluation of GDPP Programme;	60,000	0				60,000
	¹ Activity 6.2.3: project staff cost (PMU - governance advisor, programme officer & M&E Officer)	40,000	40,000				80,000
Sub total (per quarter)		102,000	43,000				
Sub total (per half year)		145,000					145,000
Direct Programme Costs (GMS 8% + DPC 3%)	GMS (on non-core resources only) and programme management costs	96,000					96,000
	Direct Project Cost (DPC)	42,430					42,430
Sub total (per quarter)		138,430	0				
Sub total (per half year)		138,430					138,430
Output 6 Total		322,430					322,430
Total (per quarter)		255,430	67,000				
Total (per half year)		322,430					322,430
Grand Total		322,430					322,430

Important Notes:-

¹ Project staff cost include staff based at the UNDP office.

GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Annual Work Plan EFY 2014 (January - June 2022) by Quarter

Implementer: Governance and Democratic Participation Programme (GDPP) - UNDP		Currency: USD					
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER		RESP. PARTY	PLANNED BUDGET		
		2014 EFY BUDGET (JAN - JUNE)			Funding Source	Budget Description	Amount (USD)
		Q3	Q4				
		UNDP FY 2022					
		Q1	Q2				
Output 6: Project is Managed and Delivered Efficiently and Effectively;							
Indicators:							
Indicator 6.1: Availability of a fully functional project management structure (PMB, PTC, PMU, ...) (yes/no)							
Indicator 6.2: Percentage of financial and substantive delivery of the programme;							
Indicator 6.3: Availability of a fully-fledged M & E Plan and comprehensive Risk Register that is updated on regular basis							
Component 6.1: Cross-cutting (Initiatives driven by UNDP)							
Baseline: 1 draft civic engagement policy document (not endorsed by Ministers of Councils; Indicators - 6.1.2.1): Number of civic engagement policy documents revisited and redeveloped; 6.1.2.2: Number of citizens friendly strategy document formulated and put in place; Target: 1 policy document 1 citizens friendly strategy document 6.1.6 REVIEW AND MONITORING: Following the decision of the GDPP Programme Management Board in June 2021 a six month cost extension phase was approved between January to June 2022. During that time x6 IPs namely: HoPR, HoF, EHRC, FEACC, EMA and EIO will receive funding to enable them to complete activities that will be able to yield tangible results. The PMU will drawing on the GDPP Terminal Evaluation findings and recommendations, undertake the programme formulation for a new iteration of democratic governance support. This activity will also link to a strong emphasis on Gender & Social Inclusion support. Target: new iteration of democratic governance support with a focus on (a) diversity management, consultation/dialogue, and promotion & protection of human rights; (b) stronger institutions of representation (legislatures); (c) more effective, efficient, transparent, accessible, and inclusive public services delivery; (d) ethics and integrity (e.g. anti-corruption); and (e) civic and media space (e.g. building a stronger civil society and improving media performance) developed through an inclusive consultative process.	Activity 6.1.2: Provide support to revisit/ redevelop the civic engagement policy document for facilitating its endorsement and also devise/formulate a citizen friendly strategy document in support of the GEI;	15,430	15,000	UNDP	RR/OR	consultancy fee, consultation events, validation cost	30,430
	Activity 6.1.6: Programme formulation activities towards a new iteration of democratic governance support to go-live in July 2022. Cross cutting themes work January - June 2022. Engagement of consultants/firms to help: (a) develop frameworks for increased and more systematic Stakeholder engagement. This will include Civil Society, NGOs, citizen groups, academia to enable the core activities and impact of GDPP to trickle down and be more visible at the grassroots level. This will help strengthen voice and participation to underpin more citizen focused governance. (b) Gender & Social Inclusion support both to the individual IPs but also to ensure that GESI considerations feature more prominently in the work of the IPs. (c) Engagement of a firm to help devise a prototype/pilot citizen survey about whether democratic governance support is having an impact and to lay the foundations for a possible "State of Governance" report to be produced perhaps by an academic institution on a regular basis where citizens perceptions of the importance/value of governance could be tracked which could help monitor the proposed "Roadmap to democratic governance support" as part of any future iteration of governance assistance and measure the impact/results of the Governments transformational democratization agenda. As well as targeted GESI assistance to x6 IPs in the implementation of their cost extension AWP for January - June 2022. Funds will also be held related to incentives for accelerated IP performance during the cost extension period. First review in April 2022.	100,000	276,000	UNDP	RR/OR	consultancy fee, consultation events, validation cost	376,000
Sub total (per quarter)		115,430	291,000				406,430
Sub total (per half year)		406,430					406,430
Component 6.2: Programme Management, Monitoring, Evaluation, and Communication							
Baseline: Indicator 6.2.1: Number of Monitoring Visits and Review meetings conducted; Target: 11 monitoring visits in 11 IPs and 1 review meeting;	Budget line 6.2.1: Programme monitoring, review and communication (monitoring visits, capacity building trainings, communications);	15,000	15,000				30,000
Baseline: 1 mid-term evaluation; Indicator 6.2.2: Number of final evaluations conducted, and evaluation report produced & disseminated; Target: 1 final evaluation and 1 comprehensive report;	Activity 6.2.2: Conduct Final Evaluation of GDPP Programme;	80,000	74,000				154,000
	Activity 6.2.3: project staffs cost (PMU - governance advisor, programme officer & 2 M&E Officers)	40,000	40,000				80,000
Sub total (per quarter)		135,000	129,000				
Sub total (per half year)		264,000					264,000
Direct Programme Costs (GMS 8% + DPC 3%)	GMS (on non-core resources only) and programme management costs	96,000					96,000
	Direct Project Cost (DPC)	56,000					56,000
Sub total (per quarter)		152,000	0				
Sub total (per half year)		152,000					152,000
Output 6 Total		822,430					822,430
Total (per quarter)		402,430	420,000				
Total (per half year)		822,430					822,430
Grand Total		822,430					822,430

Important Notes:-

¹ Project staff cost include staff based at the UNDP office.